

Appendix 2: Wellbeing of Future Generations Equalities Impact Assessment



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sir fynwy

Integrated Impact Assessment Including Equality and Future Generations Evaluation

<p>Name of the Officer completing the evaluation</p> <p>Amy Longford Phone no: 01633 644877 E-mail: AmyLongford@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Endorsement of Buildings at Risk Strategy</p>
<p>Name of Service area</p> <p>Planning/Development Management</p>	<p>26.07.24</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<p>Positive: The positive management of buildings at risk within the Development Management section of the Council should bring positive benefits to all members of Monmouthshire's population through policies that seek to achieve some of the main aims of the Welsh Spatial Plan, namely Promoting a Sustainable Economy, Valuing our Environment and Respecting Our Environment, be it through effective and responsible enforcement managing the Counties Listed Buildings at Risk for the benefit of future generations.</p>			
Age	None	None identified at this stage	N/A.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Positive: The positive management of buildings at risk within the Development Management section of the Council should bring positive benefits to all members of Monmouthshire's population through policies that seek to achieve some of the main aims of the Welsh Spatial Plan, namely Promoting a Sustainable Economy, Valuing our Environment and Respecting Our Environment, be it through effective and responsible enforcement managing the Counties Listed Buildings at Risk for the benefit of future generations.			
Disability	None	None identified at this stage	N/A
Gender reassignment	None	None identified at this stage	N/A
Marriage or civil partnership	None	None identified at this stage	N/A
Pregnancy or maternity	None	None	N/A
Race	None	None	N/A
Religion or Belief	None	None	N/A
Sex	None	None	N/A
Sexual Orientation	None	None	N/A

The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	None identified at this stage	None identified at this stage.	N/A

How does your proposal impact on the following aspects of the Council's Welsh Language Standards?	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language, no less favourably</p>	<p>Positive and effective management of the historic built environment promotes the protection of Welsh Culture.</p> <p>The protection of the Welsh Language is now a material planning consideration</p>	<p>None identified at this stage</p>	<p>N/A</p>
<p>Operational</p> <p>Recruitment & Training of workforce</p>	<p>There are no recruitment implications from the proposals.</p>	<p>None identified at this stage</p>	<p>N/A</p>
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>There are no implications for Welsh Language Service Delivery. .</p>	<p>None identified at this stage</p>	<p>N/A</p>





Policy making and the Welsh language.


2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well, Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Positive – The proactive and effective use of legislation to rescue listed buildings at risk preserves a finite resource in the form of Welsh built heritage.</p> <p>Negative – None</p>	<p>N/A</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)</p>	<p>Older buildings contribute to the overall building stock and have an embodied carbon value that can be utilised and preserved to provide quality buildings that have a varied range of uses.</p>	<p>N/A</p>
<p>A Healthier Wales People's physical and mental wellbeing is maximized, and health impacts are understood</p>	<p>Positive: Bringing listed buildings back into use can create employment and housing opportunities both of which have proven positive outcomes on health</p>	<p>N/A</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Positive: Bringing listed buildings back into use will contribute to urban and rural environments helping to create attractive, viable, safe and well connected communities.</p>	<p>N/A</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local</p>	<p>Positive: Effective management of listed buildings at risk ensures that our cultural heritage is protected and promoted for future generations</p>	<p>N/A</p>

Well, Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
social, economic and environmental wellbeing		
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive and effective management of the historic built environment promotes the protection of Welsh Culture.	N/A
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: Positive and effective management of the historic built environment helps to achieve the five main aims of the Welsh Spatial Plan, namely building sustainable communities, promoting a sustainable economy, valuing our environment, achieving sustainable accessibility and respecting our environment.	N/A

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The proposed prioritisation and management of listed buildings at risk helps to provide a more resilient service, looking towards the future financial and resource pressures on local government.</p>	<p>N/A</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The proposed strategy, at present, does not require other partners. However, lessons learnt can be shared with other organisations who may be pursuing the same action.</p>	<p>N/A</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The ongoing management of listed buildings will be subject to review and evaluations reporting to Members of Planning Committee, whose Members have a specific interest in the subject, as well as senior officers of the Council, and will be taken into account..</p>	<p>N/A</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The ongoing management of listed buildings provides a more resilient service delivery and protects against a potential enforced collaboration which may not best suit the needs of Monmouthshire's citizens</p>	<p>None identified at this stage</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="237 491 376 523">Integration</p> <p data-bbox="203 544 566 651">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="618 248 1285 464">The work undertaken by the heritage team directly relates to promoting and ensuring sustainable development and its four areas: environment, economy, culture and society which will be enhanced by a collaborative form of delivery</p>	<p data-bbox="1330 248 1697 280">None identified at this stage</p>

4. Council has agreed the need to consider the impact its decisions have on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	None identified at this stage	None identified at this stage	N/A
Safeguarding	None identified at this stage	None identified at this stage	N/A
Corporate Parenting	None identified at this stage	None identified at this stage	N/A

5. What evidence and data has informed the development of your proposal?

- Positive Heritage Management aims to foster greater working relationships and respond to the agenda being set by Welsh Government of respecting our environment.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive impacts: The work undertaken by the Council's Planning Service, and in particular the Development Management function, directly relates to promoting and ensuring sustainable development. The proactive approach to the management of buildings at risk seeks to effectively rescue and restore a finite resource and a key element of Wales's Cultural Heritage. It is also considered that managing buildings that fall into repair demonstrates the behaviour of a responsible authority for future generations.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Proceed to recoup funds in accordance with the options and preferred option below, if agreed	Following the approval to proceed.	Heritage Amy Longford

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	C&P DMT	August 2024	
2			
3			